

BRISTOL CITY COUNCIL

HUMAN RESOURCES COMMITTEE

For Information

3rd June 2010

Joint Report of: Strategic Directors: Resources & Transformation

Title: Annual Employment Statistics

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RECOMMENDATION

The Committee is asked to note the Council's employment statistics, as at 31st March 2010.

Summary

This report is submitted to this Committee for Members' information. The employment data is compiled from statistics provided by the STS HR Systems Team. It covers city council employees and employees in locally managed schools.

The significant issues in the report are:

Not applicable.

1. Policy

- 1.1 The Council publishes its employment statistics on the Source on a quarterly and annual basis. All permanent and temporary employees working for the Council, and in locally managed schools, are included in this report. Agency and casual workers are excluded.

2. Consultation

2.1 Internal

Not applicable

2.2 External

Not applicable

3. Context

- 3.1 The employment statistics set out in this report are supplied by the HR STS Systems Team. Revised arrangements for monitoring employee levels have been introduced as part of the Council's vacancy management process.
- 3.2 More detailed information regarding employment data and vacancies is available on the Source.
- 3.3 For comparison purposes, the employee statistics for 31st March 2009, are shown at the bottom of Appendix A. These are shown for City Council and for Schools, but are NOT subdivided into directorates (owing to the subsequent restructuring of departments).

4. Proposal

- 4.1 The employment statistics are as set out in Appendix A attached, for 31st March 2010.
- 4.2 Subject to Members' views, the Council's employment statistics will be submitted to this Committee on an annual basis.

Appendices

Appendix A Employment Statistics for 31st March 2010

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 Background Papers:

None

APPENDIX (8) A - Annual Employment Statistics

BRISTOL CITY COUNCIL ESTABLISHMENT STATISTICS 31 MARCH 2010

Directorate	Employees (FTE)	Employees (Headcount)	Temporary Employees (Headcount) (FTE)
City Development	1052	1366	97
CYPS	1410	1697	317
DCX	102	113	13
H & SC	1564	1998	221
Neighbourhoods	1732	1900	230
Resources	586	640	117
Transformation	993	1346	120
Subtotals	7439	9060	1115
Schools	5607	7623	1401
Totals	13046	16683	2516

BRISTOL CITY COUNCIL ESTABLISHMENT STATISTICS 31 MARCH 2009

	Employees (FTE)	Employees (Headcount)	Temporary Employees (Headcount) (FTE)
City Council	7321	9143	913
Schools	5438	7485	These figures are unavailable
Total	12759	16628	913

Footnote: Casual and agency workers are excluded.